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To Whom It May Concern,

Company Name: Insource Co., Ltd.

Representative: Takayuki Funahashi

Representative Director, President and CEO

(Code number: 6200, Prime Market of the Tokyo

Stock Exchange)

Contact: Aya Inoue

Executive Officer, Manager of CEO Office

TEL.+81-(0)3-5577-2283

Notice: Appointment of Executive Officer

Insource Co., Ltd. hereby announces that at a meeting of its Board of Directors held today, it resolved to appoint Executive Officer on July 22, 2024.

Appointment of Executive Officer

Effective July 22, 2024

| Name | Past e | Past experience, positions and responsibility in the | |
|---------------------------------|------------|--|--|
| (Date of Birth) | | Company | |
| Kohei Asai (January 9, 1976) | Mar. 1999 | Graduated from Faculty of Engineering, | |
| | | Department of Applied Chemistry, Saitama | |
| | | University | |
| | Apr. 2004 | Joined Watami Co., Ltd. | |
| | Sept. 2019 | Joined Insource Co., Ltd. | |
| | Apr. 2023 | Deputy General Manager of IT Service | |
| | | Department (current position) | |