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November 18, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
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Notice: Regarding Dividends from Surplus

Insource Co., Ltd. (hereafter referred to the "Company") hereby announces that the Board of Directors has resolved the distribution of dividends from capital surplus at a meeting held today with a record date of September 30, 2024.

The relevant proposal will be placed on the agenda for the 22nd Ordinary General Meeting of Shareholders, scheduled to be held on December 20, 2024.

1. Details of Dividends

	Amount	Latest forecast (announced on November 5, 2024)	Results for the previous fiscal year (FY22)
Record date	September 30, 2024	Same as on the left	September 30, 2023
Dividend per share	20 yen 0 sen	Same as on the left	13 yen 00 sen
Total amount of dividends	1,678 million yen	-	1,094 million yen
Effective date	December 23, 2024	-	December 18, 2023
Source of dividends	Retained earnings	-	Retained earnings

2. Reasons

As of July 22, 2024, the Company's basic dividend policy is to return profits to shareholders by taking into account capital efficiency, and the Company will "pay dividends with the aim of achieving a payout ratio of 50% and a ratio of dividends to shareholders' equity of 18%." The dividend for FY23 is 20 yen 00 sen per share (dividend payout ratio of 50.0%, dividend on equity ratio of 18.8%).

(Reference)

Record date	Dividend per share		
	End of 2Q	Year-end	Total
Results for the current fiscal year (FY23)	0 yen 00 sen	20 yen 00 sen	20 yen 00 sen
Results for the previous fiscal year (FY22)	0 yen 00 sen	13 yen 00 sen	13 yen 00 sen

END