

Disclaimer: This document is a translation of the Japanese original for reference purposes only.



November 18, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Manager of CEO Office
TEL.+81-(0)3-5577-2283

Notice: Election of Candidates for Directors and Corporate Auditors

Insource Co., Ltd. (hereafter referred to the Company) hereby announces that at a meeting of the Board of Directors held today, it resolved about the election of candidates for Directors and Corporate Auditors. The relevant proposal will be placed on the agenda for the 22nd Ordinary General Meeting of Shareholders scheduled to be held on December 20, 2024, as described below.

1. Candidates for Directors

Name	Current Duties	New or Reappointment
Takayuki Funahashi	Representative Director, President and Chief Executive Officer General Manager of Sales Department #3	Reappointment
Kumiko Kawabata	Director, Managing Executive Officer	Reappointment
Shigeo Fujimoto	Director, Executive Officer Chief of Group Corporate Planning Department Chief of Group Accounting Department	Reappointment
Tetsuya Sawada	Director	Reappointment
Daisuke Kanai	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department	Reappointment
Hidenori Fujioka	Outside Director	Reappointment
Yoshiko Niwamoto	Outside Director	Reappointment
Kohei Habara	Outside Director	New

(Note) Hidenori Fujioka, Yoshiko Niwamoto, and Kohei Habara are candidates for Outside Directors.

(1) Brief personal history of the candidate for the new director

Name	Biography	
Kohei Habara (Date of birth: September 9, 1994)	Apr. 2017	Joined PwC Advisory LLC
	Sep. 2019	Joined Midas Entertainment (currently GENDA Inc.)
	Apr. 2021	Director of Kiddleton, Inc.
	Apr. 2021	Director of Tokyo Character Makers Co., Ltd.
	Aug. 2021	Executive Officer of GENDA Inc.
	Sep. 2023	CSO of GENDA Capital (current)
	Nov. 2023	Representative Director and President of GENDA Capital (current)
	Apr. 2024	Director of GENDA Inc. (current)

(2) Director due to resign

Name	Current Duties
Katsuko Hiroto	Outside Director

2. Candidates for Auditors

Name	Current Duties	New or Reappointment
Akira Takahara	Executive Officer Chief of Group Corporate Planning Department Assistant Manager of IT Support Office	New
Masayuki Murata	Founder of PUBLIC GATE LLC. Director of Ligua Inc. Outside Corporate Auditor of Smaregi, Inc. Director and Audit of kubell Co., Ltd.	New

(Note) Masayuki Murata is a candidate for Outside Auditor.

(1) Brief history of the candidate for Auditors

Name	Biography	
Akira Takahara (Date of birth: July 25, 1968)	Apr. 1992 Jul. 2018 Aug. 2018 Feb. 2020 Apr. 2023	Joined Sanwa Bank (currently MUFG Bank, Ltd.) Joined the Company Executive Officer of the Company (current) Director of Rashiku Corporation Executive Officer of Insource Digital Academy Corporation (current)
Masayuki Murata (February 14, 1969)	Apr. 1991 Jul. 2003 Jun. 2013 Apr. 2018 Jun. 2018 Jul. 2018 Mar. 2019	Joined the Osaka Securities Exchange, Inc. Executive officer of the Osaka Securities Exchange, Inc. Executive officer of the Tokyo Stock Exchange, Inc. Founder of PUBLIC GATE LLC. (current) Director of Ligua Inc. (current) Outside Corporate Auditor of Smaregi, Inc. (current) Director and Audit of Chatwork Co., Ltd., (currently kubell Co., Ltd.) (current)

(2) Auditor due to resign

Name	Current Duties	Reason
Ayami Tabuchi	Outside Auditor	Due to mandatory retirement

END