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November 18, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Manager of CEO Office
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Notice: Personnel Changes

Insource Co., Ltd. hereby announces that the following personnel changes were approved by the Board of Directors at a meeting held today, effective December 13, 2024.

Effective on December 13, 2024

(Note: Changes are underlined)

Name	New Duties	Current Duties
Daisuke Kanai	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department <u>Representative Director, President and Chief</u> Executive Officer of Insource Digital Academy Corporation	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department Director <u>Senior Managing Executive Officer</u> of Insource Digital Academy Corporation
Akira Takahara	Executive Officer Chief of Group Corporate Planning Department Assistant Manager of IT Support Office	Executive Officer Chief of Group Corporate Planning Department Assistant Manager of IT Support Office <u>Executive Officer of Insource Digital Academy Corporation</u>

END