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To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and  
CEO  
(Code number: 6200, Prime Market of the  
Tokyo Stock Exchange)

**Insource Selected by MUFG Bank, Ltd. as Partner in  
DX Human Resource Development Program “BASE Training”**

Insource Co., Ltd., (hereafter referred to “the Company”), a company that helps organizations solve problems through the power of education and IT, and Insource Digital Academy Corporation (hereafter referred to “IDA”), which is a group company in charge of DX training business, are pleased to announce that we have been selected as a partner in DX Human Resource Development Program “BASE Training” implemented by MUFG Bank, Ltd. (hereafter referred to “MUFG Bank”), a consolidated subsidiary of Mitsubishi UFJ Financial Group, Inc. (hereafter referred to “MUFG”). In order to support their efforts to realize MUFG's DX strategy and accelerate DX initiatives, the Company will jointly implement the “BASE Training”, a DX promotion human resources development training for approximately 2,200 head office managers.

Since 2020, MUFG Bank has been implementing the “DEEP Training” to develop DX core personnel, and has trained more than 500 DX core personnel. As the business application of cutting-edge technologies such as Generative AI becomes more important, all bank employees are required to utilize DX skills. In addition to the conventional development of core human resources, the Company aims to provide an environment where more bank employees can acquire DX mindsets and skills, accelerate DX across the entire MUFG Bank, and create new value and solutions with social impact.

With IDA playing a central role, Insource Group has been involved in DX human resource development training for numerous companies and municipalities with the belief that “digital human resources are developed from internal human resources” in order to realize DX. IDA’s DX training is characterized by a combination of business skills, such as analyzing the current situation and identifying issues and problem-solving methods, as well as IT skills as a tool, with an emphasis on what is actually useful in business.

Through the “BASE Training”, as a training partner for MUFG Bank, Insource Group will continue to support the development of DX human resources who can promote business and operational reform using digital technology, and create a foundation for training “AI-Native” human resources who can think about things based on AI, leading to better proposals for their customers.

DX Human Resource Development Program “BASE Training” to be conducted by the Insource Group jointly is as follows.

<The Project Details>

Schedule	2H FY24 – 1H FY25      One month/person (including intervals)
Eligible attendees	Approximately 2,200 head office managers
Overview	<ul style="list-style-type: none"><li>• The mind-set necessary to promote DX</li><li>• Practical skills for planning and promoting DX projects based on their own work theme</li></ul>

The Insource Group will continue to actively support clients in the realization of their business plans.

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【Inquiries】 Insource Co., Ltd.    <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /  
Service)

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