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January 27, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.
 Representative: Takayuki Funahashi
 Representative Director, President and CEO
 (Code number: 6200, Prime Market of the Tokyo Stock Exchange)
 Contact: Aya Inoue
 Executive Officer, Manager of CEO Office
 TEL.+81-(0)3-5577-2283

Notice: Personnel Changes

Insource Co., Ltd. hereby announces that the following personnel changes were approved by the Board of Directors at a meeting held today, effective February 1, 2025.

Effective on February 1, 2025

(Note: Changes are underlined)

Name	New Duties	Current Duties
Takayuki Funahashi	Representative Director, President and Chief Executive Officer Representative Director of Insource Marketing Design Corporation Representative Director of Insource Consulting Corporation Representative Director of Insource Creative Solutions Corporation	Representative Director, President and Chief Executive Officer <u>General Manager of Sales Department #3</u> Representative Director of Insource Marketing Design Corporation Representative Director of Insource Consulting Corporation Representative Director of Insource Creative Solutions Corporation
Yosuke Kobayashi	<u>Executive Officer</u> <u>General Manager</u> of Sales Department #3 Executive Officer of Insource Consulting Corporation	Executive Officer of Insource Consulting Corporation <u>Deputy General Manager</u> of Sales Department #3

END