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January 23, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and  
CEO  
(Code number: 6200, Prime Market of the  
Tokyo Stock Exchange)

**[Delayed] Notice: Selected as a contractor for providing officials training services in Hokkaido, Chiba, and Kanagawa Prefectures**  
**- Contributing to human resource development in government agencies and local government offices by winning new contracts from 3 prefectures**

Insource Co., Ltd., (hereafter referred to the Company), a company that assists government agencies and local governments in organizational reform and problem solving, is pleased to announce that the Company has been selected as a contractor for providing officials training services in Hokkaido, Chiba, and Kanagawa Prefectures.

This is a large-scale project that not only involves providing training and e-Learning educational services to local government officials, but also includes the overall management of training (venue setup, contact with attendees, etc.). At present, the Company is carrying out trainings with six local governments, namely in Ibaraki, Tochigi, Niigata, Fukui, Nara and Higashikurume City in Tokyo (\*), and the Company has marked its 19th year in providing comprehensive trainings.

The Company believes that it was comprehensively evaluated for its content creation policy, which produces training and e-Learning education tailored to client needs, its large number of experienced trainers, and its track record of improving operational efficiency through LMS (Learning Management System) "Leaf" with 4.3 million active users (\*).

Through this project, we will contribute to providing educational opportunities by leveraging the power of IT, and to help with the reskilling, DX training, and skill improvement of everyone working in the government agencies that support Japan.

<Details>

Project Name	Outsourced Training Services for Prefectural Officials (Hokkaido / Chiba / Kanagawa)
Period	The period of each prefecture is as follows. Hokkaido: April 2025 - March 2028 (3 years) Chiba: April 2025 - March 2028 (3 years) Kanagawa: April 2025 - March 2029 (4 years)
Estimated Order Amount	Approximately 1.01 billion yen (total for the above three projects during the period from April 2025 to March 2029)

We will continue to support the human resource development of government agencies and local governments by leveraging our many years of experience in conducting outsourced training services.

\* as of the end of December, 2024

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【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /  
Service)

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