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February 3, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Manager of CEO Office
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Notice: Regarding the Completion of Payment for Disposal of Treasury Stock for Restricted Stock Compensation

Insource Co., Ltd. (the "Company") hereby announces that the payment regarding the disposal of treasury stock as the restricted stock compensation which was resolved at the meeting of its Board of Directors held on January 10, 2025, has been completed as described in the following table.

For details, please refer to the "Notice: Regarding the Disposal of Treasury Stock for Restricted Stock Compensation" disclosed on January 10, 2025.

1. Overview of the Disposal

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| (1) Disposal date | February 1, 2025 (the actual disposal date will be the next business day, February 3, 2025.) |
| (2) Class and number of stock to be disposed of | Common stock of the Company: 33,500 shares |
| (3) Disposal Price | 1,104 yen per share |
| (4) Total Disposal Price | 36,984,000 yen |
| (5) Allottees and Number thereof, Number of Stocks to be Disposed of | 5 Directors (excluding External Directors) 20,400 shares 11 Executive Officers (excluding concurrent posts as a Director) 7,500 shares 12 Directors and Executive Officers of its Subsidiaries: 5,600 shares (excluding concurrent posts as a Director of the Company) |

END