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April 1, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the  
Tokyo Stock Exchange)  
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**Notice: Regarding the Completion of Payment and Partial Loss of Rights for Disposal of Treasury Stock for Restricted Stock Compensation**

Insource Co., Ltd. (the "Company") hereby announces the Company has completed the payment regarding the disposal of treasury stock as the restricted stock compensation, which was resolved at the meeting of its Board of Directors held on February 10, 2025, and that the number of shares initially planned for disposal has been changed due to a partial loss of rights, as described in the following table.

For details, please refer to the "Notice: Regarding Disposal of Treasury Stock with Restricted Stock Compensation for Employees of Insource Co., Ltd. and Its Subsidiaries" disclosed on February 10, 2025.

1. Changes in the Overview of the Disposal (changes are underlined)

	After	Before
( 1 ) Disposal date	April 1, 2025	April 1, 2025
( 2 ) Class and Number of Stocks to be Disposed of	Common stock of the Company: <u>37,400</u> shares	Common stock of the Company: 44,100 shares
( 3 ) Disposal Price	1,011 yen per share	1,011 yen per share
( 4 ) Total Disposal Price	<u>37,811,400</u> yen	44,585,100 yen
( 5 ) Allottees and Number thereof, Number of Stocks to be Disposed of	Employees of the Company: <u>31,000</u> shares to be allotted to <u>170</u> persons Employees of its Subsidiaries: <u>6,400</u> shares to be allotted to <u>42</u> persons	Employees of the Company: 35,800 shares to be allotted to 190 persons Employees of its Subsidiaries: 8,300 shares to be allotted to 53 persons

2. Reasons for the change

The difference between the planned and actual number of the Allottees and shares to be disposed of is due to the fact that a total of 31 persons who were scheduled to dispose of treasury stock at the time of the decision to dispose of treasury stock declined the allotment, resulting in the loss of their rights.

3. Future Prospects

There is no change in the forecast of performance results for FY24 due to this matter.

END