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April 14, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
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**Notice: Organizational and Personnel Changes**

Insource Co., Ltd. hereby announces that the following organizational and personnel changes were approved by the Board of Directors held today.

1. Organizational Change

Establishment of the West Tokyo Sales Department

The West Tokyo Sales Department has been established with the aim of strengthening relationships with clients in the West Tokyo area and increasing sales through the promotion of community-based sales activities.

2. Personnel Change

Effective May 1, 2025

(Note: Changes are underlined)

Name	New Duties	Current Duties
Hideaki Fujita	Executive Officer General Manager of Open Seminars Division General Manager of <u>West Tokyo Sales Department</u>	Executive Officer General Manager of Open Seminars Division
Kohei Asai	Executive Officer Manager of Data Strategy Department, IT Service Division <u>Assistant General Manager</u> of Sales Department #4	Executive Officer Manager of Data Strategy Department, IT Service Division <u>Deputy General Manager</u> of Sales Department #4

END